

GLYNWOOD

Job Description

Job Title: Livestock Apprentice

Reports To: Livestock Manager

FLSA Exemption Status: Agricultural Exemption

Position Type: Temporary, full-time.

Regular Work Hours: March until mid-November 2020, M-F, 7:30-4:30, with one unpaid hour for lunch. Schedule will vary considerably with seasonal requirements.

Date Created/Last Updated: 9/17/19

Location: Cold Spring

Residence Required: Yes

Summary

Glynwood's mission is to ensure the Hudson Valley is a region defined by food, where farming thrives. We work to advance regenerative agriculture that benefits the natural environment, energizes local economies, enhances human health and strengthens rural communities.

Glynwood's farm is located in Cold Spring, NY, in the lower Hudson Valley on a beautiful 225 acre property within Fahnstock state park. The apprentice program at Glynwood is designed to provide solid experience in regenerative agriculture and additional training in managerial skills for more experienced apprentices. Through a combination of classroom and in-field instruction, apprentices gain experience with the broad array of skills needed for success in managing a small-scale regenerative farm.

Glynwood seeks two apprentices to assist in all aspects of livestock care and production. The apprentice positions are eight months, beginning in March and concluding in mid-November. One season of experience on a farm is required. Livestock Apprentice compensation includes a private room in on-site, shared apprentice housing, a \$531 weekly stipend, and \$400 in a Healthcare Reimbursement Account.

Essential Job Duties

- Provide day-to-day care for all species of livestock on the farm: cattle, goats, sheep, hogs and poultry. Must be willing and able to handle all species.
- Monitor breeding and birthing
- Care for sick and injured animals
- Participate in livestock recordkeeping
- Assist in processing poultry at Glynwood
- Facilitate special events held at Glynwood
- Participate in retail meat sales by marketing, pricing items, stocking freezers, running register, and updating inventory
- Fence installation and repair
- Maintain livestock infrastructure and tools
- Pasture maintenance

- Manure management
- Uphold high aesthetic standards so that farm office, barns, pastures, etc. always look neat and in top condition

Educational Opportunities

- Train in:
 - Rotational grazing
 - Business planning
 - Marketing
 - Budgeting
 - Pasture and soil health
 - Small ruminant care
 - Tractor care and safety
 - Small engine care and safety
- Learn from dedicated mentors in all field work
- Attend more than 60 hours of educational and practical skills workshops
- Participate in skills assessment process to evaluate / improve skills
- Participate in Mid-Hudson Collaborative Regional Alliance for Farmer Training (CRAFT)
- Access organizational network for long-term networking assistance

Competencies

- Ability to work with Glynwood employees in a collegial manner
- Ability to work alone or on a team, as needs require
- Ability to speak and write English clearly
- Professional, straightforward, non-aggressive communication
- Proactive in anticipating maintenance issues
- Ability to lift at least 50 pounds on a regular basis
- Willingness and ability to work outdoors in all weather (outdoor work is not required when conditions are hazardous)
- Physically able to handle and move all species of livestock on the farm
- Willingness to work safely
- Basic ability to use a computer for email, calendaring, spreadsheets, and word processing

Administrative Responsibility

- Attend trainings in administrative procedures as required
- Attend safety trainings as required

Work Environment

Most of the work is performed outdoors in a variety of weather conditions, but some indoor time is required for education and record keeping.

Physical Demands

This is a physically active role. The Livestock Apprentice must be able and willing to:

- Lift and move small animals
- Herd large animals
- Lift and move bales, feed, etc.
- Perform other physical activities as needed for performance of livestock work
- Work steadily outdoors in heat, cold, rain, and wind. (Working outdoors is not required when conditions are hazardous to human health.) Own appropriate attire for physical activities (durable clothing, sun protection.)

Travel and Weekend Work

- Because livestock needs to be tended daily, Livestock Manager will make up weekend schedule for the livestock crew, including apprentices.
- Apprentices participate in field trips off site, and attend one or more conferences that require overnight stays.

Required Education and Experience

- High school diploma or GED
- Must have some livestock farming experience, such as one year's employment or an internship on a farm

Additional Eligibility Qualifications

- Affinity for Glynwood's mission
- Valid US Driver License in good standing
- Provable eligibility to work in the US

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Miscellaneous

- Employment at Glynwood is "at will". Background checks are required for the final candidates.
- Glynwood is an Equal Opportunity Employer and strongly encourages diverse candidates to apply.