



## Center for Regional Food and Farming

### EMPLOYMENT POSTING

Job Title: Field Operator  
Reports To: Sr Director of Glynwood's Farm  
FLSA Exemption Status: Exempt  
Position Type: Full Time  
Regular Work Hours: 7:30 to 4:30  
Last Updated: 10/18/2019  
Location: Cold Spring

#### **Job Summary**

The Field Manager collaborates with the Vegetable and Livestock Managers to provide field support to ensure that Glynwood's farming efforts reflect the highest standards in organic and regenerative practices. This position includes being responsible for the day to day tractor and farm equipment operation, maintenance and repair.

#### **Essential Job Duties**

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions

- Mechanical preparation of fields for planting, termination of cover crops, turning in plant residue post harvest, applying amendments, and compost turning.
- Weed management by cultivation and mowing of fields and non-field areas.
- Maintain and repair farm equipment. Keep maintenance schedule for equipment.
- Oversee farm construction projects including high tunnel construction.
- Collaborate with the farm team on farm system design and implementation.
- Acts as a liaison between our farm team and property crew.

#### **Competencies**

- Ability to work with Glynwood employees in a collegial manner.
- Ability to work alone or as part of a team.
- Ability to work with limited supervision.
- Willingness and ability to train apprentices of varying skill levels in operations and procedures for tractor field work, safety, and equipment maintenance.
- Ability to supervise a crew.
- Ability to operate farm equipment and vehicles.
- Ability to lift at least 50 pounds on a regular basis and spend numerous hours on a tractor.
- Ability to work outdoors in all types of weather.

#### **Supervisory Responsibility**

- Responsible for supervising apprentices when they are operating equipment.
- Responsible for supervising crew, including apprentices, on construction projects.

#### **Administrative Responsibility**

- Equipment maintenance record keeping.
- Scheduling field operations.
- Participate in the Farm and Property meetings.
- Participate in the delivery of safety training as needed.
- Attend safety training as required.

### **Work Environment**

- Most of the work is performed outdoors in a variety of weather conditions.
- Work in a shop with petroleum based equipment fluids and chemical solvents.

### **Physical Demands**

The physical requirements for this position include:

- Operate tractors and walk behind tractor.
- Attach and move tractor implements.
- Operate power tools.
- Work steadily outdoors in heat, cold, rain, and wind. (Working outdoors is not required when conditions are hazardous to human health.)

### **Travel and Weekend Work**

- Travel as necessary as part of the work such as taking a tractor to a repair shop off site or to a training or conference event
- Occasional weekend work if necessary

### **Required Education and Experience**

- High school diploma
- At least 3 years experience on a sustainable diversified farm.
- At least 2 years experience operating and maintaining tractors.
- Experience with carpentry and basic construction

### **Preferred Education and Experience**

- BA in Sustainable Agriculture or related field
- Experience with minimal and no-till farming
- Experience with high tunnel construction

### **Additional Eligibility Qualifications**

- Valid US driver's license in good standing
- Provable eligibility to work in the USA

### **Other Duties**

- Train apprentices in tractor use and maintenance

### **Compensation, EEO and how to apply**

Glynwood offers a competitive annual compensation package with excellent benefits. Glynwood is an Equal Opportunity Employer and strongly encourages diverse candidates to apply.

Qualified candidates should submit a cover letter and resume online at:  
[www.glynwood.org/who-we-are/job-opportunities.html](http://www.glynwood.org/who-we-are/job-opportunities.html). Qualified candidates will be contacted by email. Computer literacy tests appropriate to the position and background checks are required for final candidates.