



Center for Regional Food and Farming

## Job Description

**Job Title:** Livestock Farm Hand

**Reports To:** Livestock Manager

**FLSA Exemption Status:** Non-Exempt

**Position Type:** Temporary

**Regular Work Hours:** 40 hrs for seasonal position (mid-August through December 21)

**Compensation:** \$15/hr

**Date Created/Last Updated:** 08/06/2020

**Location:** Cold Spring, NY

***Accommodations in communal housing available if needed***

**The Glynwood Center for Regional Food and Farming is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.**

### **Job Summary:**

This is a hands on position to assist the Livestock team with daily chores related to pasture management, fencing, and animal care.

### **Essential Job Duties**

Reasonable accommodations may be made to enable individuals with disabilities to perform the following essential functions.

- Livestock handling, fencing, and moving animals in pastures
- Assist with pasture management, including mowing and brush clearing
- Set up, move, repair, and store fencing
- Transporting animals to the processing facility with a trailer
- Assist the Livestock Manager with veterinary care and treatment of sick and injured animals as well as regular preventative care
- Assist with hoof trimming, tagging, shearing, and other animal care chores
- Assist with livestock record keeping
- Assist with meat inventory management

### **Competencies**

- Attention to detail and organized around performing tasks safely, without supervision, and as part of a team
- Ability to operate a truck and basic farm equipment safely and effectively
- Experience driving a trailer, operating a skid steer and tractor preferred
- Basic carpentry skills a plus
- Ability to perform outdoor physical labor in all weather conditions
- Ability to lift 50 pounds consistently
- Interest in regenerative agriculture, pasture-based livestock systems, and animal welfare
- Experience handling all classes of livestock

- Ability to work with Glynwood employees in a collegial manner

### **Supervisory Responsibility**

The position may supervise volunteer crews and apprentices in pasture maintenance tasks, fencing, and moving animals with the approval of the Livestock Manager.

### **Administrative Responsibility**

- Participate in regular team check-ins
- Attend safety trainings as required

### **Work Environment**

Most of the work is performed outdoors in a variety of weather conditions:

### **Physical Demands**

This is a physically active role. The Livestock Farm Hand must be able and willing to

- Handle and move large and small animals
- Herd large animals safely and effectively
- Handle hay bales, unload bags of feed
- Muck the barn
- Perform other physical activities as needed for performance of livestock work
- Work steadily outdoors in heat, cold, rain, and wind. (*Working outdoors is not required when conditions are hazardous to human health*)

### **Travel and Weekend Work**

Occasional day trips to work at other Glynwood sites transporting livestock. This position is required to work at least one weekend a month.

### **Required Education and Experience**

- High school diploma or GED
- At least one year of experience on a working livestock operation
- Operation of basic farm equipment

### **Preferred Education and Experience**

- Training and experience handling a variety of livestock species

### **Additional Eligibility Qualifications**

- Affinity for Glynwood's mission
- Valid US Driver License in good standing
- Provable eligibility to work in the US

### **Other Duties**

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**To Apply: Send your resume, cover letter, and references to: [jobs@glynwood.org](mailto:jobs@glynwood.org). In the subject line, please indicate which position you are applying for.**