

Center for Regional Food and Farming

To ensure the Hudson Valley is a region defined by **food**, where **farming thrives**.

FARMER TRAINING: Every year, Glynwood trains farmers through its **Apprentice Program**, its **Farm Incubator Program**, and a series of **Farmer Training workshops**.

KUBOTA

GLYNWOOD APPRENTICE PROGRAM



"As a young farmer, I'm most thankful to Glynwood for creating a training program that balances education with a serious approach to production. The former has exposed me to a wide range of tools, farming techniques, and other trade skills. The latter has kept me grounded in the realities of the hard work it takes to grow food and get it to the people in your community."

--Sam Devine, Glynwood Vegetable Apprentice 2017 & 2018

VEGETABLE APPRENTICE ESSENTIAL JOB DUTIES:

- Greenhouse and high tunnel management
- Transplanting and direct seeding
- Irrigation
- Pest and disease control
- Integrated weed management
- Harvesting, washing and packing
- CSA distribution and management
- Cover Cropping



LIVESTOCK APPRENTICE ESSENTIAL JOB DUTIES

- Provide day-to-day care for all species of livestock on the farm: cattle, goats, sheep, hogs and poultry
- Monitor breeding and birthing
- Participate in livestock recordkeeping
- Assist in processing poultry at Glynwood
- Fence installation and repair
- Pasture maintenance
- Manure management
- Participate in meat sales and marketing



FARMER TRAINING

As a supplement to in-field learning, Glynwood hosts a series of farmer training workshops for our Apprentices and other Hudson Valley farmers. These workshops are tailored to provide the skills, knowledge, and networks needed to advance a regenerative and equitable food system.

FARMER TRAINING WORKSHOPS

- Pasture and Soil Health
- Business Planning and Financing
- Uprooting Racism in the Food System
- Cover Cropping
- Food Safety
- Small Ruminant School
- Pest & Disease Management
- Irrigation
- Tractor Safety and Mechanization
- Small Engine Care and Safety
- And Many More!



FARM APPRENTICESHIPS: APPLY TODAY!

- We are hiring 2 Vegetable Apprentices and 2 Livestock Apprentices for the 2020 season.
- Competitive stipend and free housing on-site.
- Visit www.glynwood.org for more information!







HUDSON VALLEY FARM BUSINESS INCUBATOR

Seeding the next generation of sustainable farm businesses



FARM INCUBATOR

"We went into the 2018 season knowing it was a make or break year for us. We couldn't sustain and build the farm the way we had been operating it. Glynwood's support was instrumental in helping us to farm smarter and set concrete financial goals for ourselves and track our progress throughout the season... As 2018 wraps up, there is no doubt in our minds that our farm enterprise is sustainable. Thanks, Glynwood!"

-Michaela Hayes, Rise & Root Farm and Incubator participant

FARM INCUBATOR

Glynwood's Hudson Valley Farm Business Incubator program provides customized technical assistance to new and growth-stage farm entrepreneurs. Glynwood works with each participating business to tailor a scope of services that may include:

- 1. Business Planning and Marketing
- 2. Financial Management
- 3. Farm Mentorship and Onsite Farm Visits
- 4. Social Sustainability
- 5. Legal Advising
- 6. Land Access/Tenure Support
- 7. Glynwood Workshops and Networking





HUDSON VALLEY FARMER TRAINING COLLABORATIVE

Glynwood is a founding partner of the Hudson Valley Farmer Training Collaborative (<u>HVFTC</u>). The HVFTC is a partnership between Hawthorne Valley, GrowNYC, Hudson Valley Farm Hub, Stone Barns Center, Chester Agricultural Center, and a number of other regional affiliates. Our goals?

- To leverage our strengths and strategize collaboratively;
- More effectively understand the outcomes of current efforts to train new and beginning farmers; and
- Work towards collective impact that exceeds the sum of our parts.



