



Center for Regional Food and Farming

Job Description

Job Title: Livestock Seasonal Farm Hand

Reports To: Farm Manager, Livestock Operation

FLSA Exemption Status: Non-Exempt

Position Type: Full-time

Regular Work Hours: 40-45 hours per week

Compensation: \$15-20/hr (DOE)

Date Created/Last Updated: 05/01/2021

Location: Cold Spring, NY

The Glynwood Center for Regional Food and Farming is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Job Summary:

This is a hands-on position to assist the Livestock team with daily chores related to pasture management, fencing, and animal care.

As a nonprofit that derives the majority of its funding from charitable contributions, Glynwood believes in fostering a culture of philanthropy among supporters, staff, board, volunteers and program participants. As with all Glynwood employees, the Seasonal Farm Hand will be called upon regularly to offer testimonials communicating the impact of their work and/or participate in storytelling projects led by the development and communications team.

Essential Job Duties

Reasonable accommodations may be made to enable individuals with disabilities to perform the following essential functions.

- Livestock handling, fencing, and moving animals in pastures
- Assist with pasture management, including mowing and brush clearing
- Set up, move, repair, and store fencing
- Transporting animals to the processing facility with a trailer
- Assist the Farm Manager, Livestock Operation with veterinary care and treatment of sick and injured animals as well as regular preventative care
- Assist with hoof trimming, tagging, shearing, and other animal care chores
- Assist with livestock record keeping

Competencies

- Attention to detail and organized around performing tasks safely, without supervision, and as part of a team
- Ability to operate a truck and basic farm equipment safely and effectively
- Experience driving a trailer, operating a skid steer and tractor preferred
- Basic carpentry skills a plus

- Ability to perform outdoor physical labor in all weather conditions
- Ability to lift 50 pounds consistently
- Interest in regenerative agriculture, pasture-based livestock systems, and animal welfare
- Experience handling all classes of livestock
- Ability to work with Glynwood employees in a collegial manner

Supervisory Responsibility

The position may supervise volunteer crews and apprentices in pasture maintenance tasks, fencing, and moving animals with the approval of the Farm Manager, Livestock Operation.

Administrative Responsibility

- Participate in regular team check-ins
- Attend safety trainings as required

Work Environment

Most of the work is performed outdoors in a variety of weather conditions:

Physical Demands

This is a physically active role. The Livestock Seasonal Farm Hand must be able and willing to

- Handle and move large and small animals
- Herd large animals safely and effectively
- Handle hay bales, unload bags of feed
- Muck the barn
- Perform other physical activities as needed for performance of livestock work
- Work steadily outdoors in heat, cold, rain, and wind. (*Working outdoors is not required when conditions are hazardous to human health*)

Travel and Weekend Work

Occasional day trips to work at other Glynwood sites transporting livestock. This position is required to work at least one day per weekend.

Required Education and Experience

- High school diploma or GED
- At least one year of experience on a working livestock operation
- Operation of basic farm equipment

Preferred Education and Experience

- Training and experience handling a variety of livestock species

Additional Eligibility Qualifications

- Affinity for Glynwood's mission
- Valid US Driver License in good standing
- Provable eligibility to work in the US

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

To Apply: Send your resume, cover letter, and references to: jobs@glynwood.org. In the subject line, please indicate which position you are applying for.