

# GLYNWOOD

## Job Posting

**Job Title:** Livestock Apprentice

**Reports To:** Farm Manager, Livestock Operation

**FLSA Exemption Status:** Exempt

**Position Type:** Temporary, full-time; March 14 thru December 16, 2022.

**Regular Work Hours:** 8-10 hour work days M-F with a one hour unpaid lunch, and rotating weekend chores. Daily start times vary by season.

**Compensation:** \$630 per week; private room in a shared house; \$400 in a Healthcare Reimbursement Account; 60 hours of classroom based education; and free vegetables and a 40% discount on Glynwood meat and Farm Store products. Apprentices earn 6 vacation days and 3 sick days.

**Location:** Cold Spring

**Residence Required:** Yes

***The Glynwood Center for Regional Food and Farming is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.***

**Overview:** Do you think that producing high quality, regenerative, pastured-proteins is a valuable contribution to your community? Have you taken the first few steps along the path to owning or managing a regenerative livestock operation? If so, Glynwood's on-farm livestock apprenticeship may be for you! Designed for aspiring livestock farmers with some previous experience, our apprenticeship program will take your skills to the next level through a 10-month program of "learning-as-you-go" in our Animal Welfare-Approved livestock operation that will enhance your understanding of the principles and practices of regenerative, pasture-based production of beef, pork, lamb and poultry products.

Glynwood's Apprenticeship program will ask a lot of you. Apprentices work full-time on the livestock farm team, participate in all educational offerings, complete regular assessments of their skills and progress towards program goals, and are encouraged to participate in Glynwood-led events, networks, and other programs. Apprentices are also expected to support Glynwood's culture of philanthropy by contributing to story-telling projects led by our development and communications team.

**Job Summary:** On a daily basis, this Apprentice position takes direction from the Farm Manager, Livestock Operation and works with others on all aspects of Glynwood's livestock operation. The apprentice is expected to participate in bi-weekly educational programs and other educational activities, including directed readings, occasional evening presentations, and farm visits throughout the Hudson Valley region.

### **Essential Job Duties**

- Provide day-to-day care for all species of livestock on the farm: cattle, sheep, hogs and poultry. Must be willing and able to handle all species.
- Monitor breeding and birthing
- Care for sick and injured animals
- Participate in livestock record keeping
- Fence installation and repair
- Maintain livestock infrastructure and tools
- Pasture maintenance
- Manure management
- Uphold high aesthetic standards so that farm office, barns, pastures, etc. always look neat and in top condition

Apprentices receive in-field training from dedicated mentors in each of these core competencies.

### **Additional Educational Opportunities**

- Attend more than 60 hours of educational and practical skills workshop in topics including:
  - Rotational grazing
  - Pasture and soil health
  - Business planning
  - Marketing
  - Tractor safety and mechanization
  - Food access and food justice
  - Small engine safety and mechanization
  - Basic carpentry
- Participate in skills assessment process to evaluate / improve skills
- Participate in Mid-Hudson Collaborative Regional Alliance for Farmer Training (CRAFT)
- Access organizational contacts for long-term networking assistance

### **Competencies**

- Basic competency with word processing, spreadsheet, and email/calendar software
- Ability to communicate clearly in English, verbally and in writing
- Professional, collegial, straightforward, non-aggressive communication
- Capable of both working alone and on a team
- Willing and able to help with emergencies during non-regular hours
- Ability to lift at least 50 pounds on a regular basis
- Ability to work outdoors in all types of weather
- Physically able to handle and move all species of livestock on the farm

### **Administrative Responsibility**

- File for out-of-pocket expense reimbursement via online application, at least monthly
- Attend trainings in administrative procedures as required
- Attend safety trainings as required

### **Work Environment**

Most of the work is performed outdoors in a variety of weather conditions, but some indoor time is required for education.

### **Physical Demands**

This is a physically active role. The Livestock Apprentice must be able and willing to:

- Lift and move small animals
- Herd large animals
- Lift and move bales, feed, etc.
- Perform other physical activities as needed for performance of livestock work
- Work steadily outdoors in heat, cold, rain, and wind. (Working outdoors is not required when conditions are hazardous to human health.)
- Own appropriate attire for physical activities (durable clothing, sun protection.)

### **Travel and Weekend Work**

- Because livestock needs to be tended daily, the Farm Manager, Livestock Operation will make up a weekend schedule for the livestock crew, including apprentices.
- Apprentices participate in field trips off site, and may attend one or more conferences that require overnight stays.

### **Required Education and Experience**

- High school diploma or GED
- Must have some livestock farming experience, such as one year's employment or an internship on a farm
- Valid US Driver License in good standing

### **Additional Eligibility Qualifications**

- Affinity for Glynwood's mission
- Provable eligibility to work in the US

### **Miscellaneous**

- Employment at Glynwood is "at will." Background checks are required for the final candidates.
- Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

**To Apply: Send your resume, cover letter, and 3 references to: [jobs@glynwood.org](mailto:jobs@glynwood.org). In the subject line, please indicate "Livestock Apprentice".**