



GLYNWOOD

Center for Regional Food and Farming

The Glynwood Center for Regional Food and Farming is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees.

Summary: Glynwood seeks an Assistant Vegetable Manager to be an important contributor to the success of our farm's vegetable operation, farmer training program, and food access work. Glynwood's vegetable operation is certified organic and produces over 60 vegetable crops on 5 acres for our CSA, farm store and food access partners using low-till and traditional tillage practices. The Assistant Vegetable Manager has a key role as one of the mentors for our three seasonal vegetable apprentices and as a supervisor for our veg crew during routine farm tasks. The Assistant Vegetable Manager will also hold primary responsibility for managing several farm systems and enterprises most significantly in our greenhouses, wash/pack and coolers, and winter high tunnels. The position also includes managing our vegetable donation program and will work closely with our food access partners.

The Assistant Vegetable Manager will have the opportunity to join our team of five other full-time vegetable and livestock farmers as we work collaboratively to responsibly steward the farmland under our care. Our farm team is committed to using Glynwood's resources to train the next generation of farmers, and increase the accessibility of the food we produce. And together we will be actively evolving the farm over the coming years to become more regenerative and climate resilient.

As a nonprofit that derives the majority of its funding from charitable contributions, Glynwood believes in fostering a culture of philanthropy among supporters, staff, board, volunteers and program participants. As with all Glynwood employees, the Assistant Vegetable Manager will be called upon regularly to offer testimonials communicating the impact of their work and/or participate in storytelling projects led by the development and communications team.

Essential Job Duties:

- Supervise and instruct farm apprentices, crew and volunteers during routine farm tasks.
- Manage greenhouses and propagation, including annual plant sale and microgreen/shoot production.
- Oversee post-harvest handling and the organization of walk-in coolers
- Supervise distribution of produce for donation and manage relationships with food access partners.
- Oversee winter high tunnel production and winter CSA shares.
- Assist with CSA distributions and stocking produce in the farm store
- Assist with field tractor work and tractor cultivation
- Efficiently complete routine farm work including harvesting, washing, hand weeding, hoeing, bed preparation, mulching, pruning, trellising, pest and disease control, fertilizing, irrigating, and record keeping
- Work collaboratively with the Farm team to holistically manage the farm operations and advance strategic goals.
- Act as an ambassador for Glynwood by communicating with visitors, constituents and supporters as needed. Support organization wide development events help provide applicable content for use in communications.

Competencies

- Basic competency with word processing, spreadsheet, and email/calendar software
- Ability to communicate clearly in English, verbally and in writing

- Ability to work with other Glynwood employees in a collegial manner
- Capable of both working alone and on a team
- Ability to lift at least 50 pounds on a regular basis

Supervisory Responsibility

Overseeing Glynwood Vegetable Apprentices, crew members, and volunteers.

Work Environment & Physical Demands

Primarily outdoors in a variety of weather conditions. Some work is done indoors in an office, greenhouse, or workshop. This is a physically active role. The Assistant Vegetable Manager must be able and willing to:

- Stand, crouch, kneel, and bend for extended periods doing repetitive tasks
- Lift and move harvest bins, rock bags, materials, hoses, etc. up to 50lbs at a time on a regular basis
- Perform other physical activities as needed for producing vegetables
- Work steadily outdoors in all weather including heat, cold, rain, and wind. (Working outdoors is not required when conditions are hazardous to human health.)

Travel and Weekend Work

Occasional day trips within the Hudson Valley for off-site meetings/functions. Occasional weekend work to support vegetable production, or to attend conferences.

Required Education and Experience

- High school diploma or GED
- A minimum of five seasons of experience working on diversified vegetable production farms.
- Operation of tractors with a variety of rear mounted implements and a front end loader.
- Prior experience supervising a farm crew

Additional Eligibility Qualifications

- Affinity for Glynwood's mission
- Valid US Driver License in good standing
- Provable eligibility to work in the US

Work Hours: Work days and hours vary by season as follows:

- Mid-Dec to Mid-March: Tue-Sat 8am - 5pm including 1 hour unpaid lunch
- Mid-March to Mid-May: Mon-Fri 7:30am - 4:30pm including 1 hour unpaid lunch
- Mid-May to Mid-August: Mon-Fri 7am - 5pm including 1 hour unpaid lunch
- Mid-August to Mid-December: Mon-Fri 8am - 5pm including 1 hour unpaid lunch

Compensation:

- \$25.96-\$30/hr (DOE)
- Benefits: Company paid medical, vision, short-term disability and life insurance.
- Paid time off to include: vacation, sick, holidays, float and birthday.
- 40% discount on farm store products

Expected Start Date: December 2, 2024

To Apply:

Use this link to apply: <https://form.jotform.com/242354653986064>

Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.