



Job Title: Livestock Apprentice

Reports To: Livestock Manager

FLSA Exemption Status: Agricultural Exemption

Position Type: Temporary, full-time

Regular Work Hours: M-F, 7:30-4:30, with one unpaid hour for lunch. Weekend work as scheduled.

Date Created/Last Updated: September 2018

Location: Cold Spring

Residence Required: Yes

Overview

Our on-farm apprenticeships provide a solid foundation in sustainable agricultural practices. Designed for aspiring farmers with some previous experience, apprentice education focuses on farm management as well as business skills.

Apprentices are expected to work as a field crew and participate in all educational offerings, as well as assessments of their skills and progress throughout the season. Apprentices are provided with a stipend and housing. Glynwood strives to support apprentices in planning and continuing their path to develop as farmers, therefore apprentices are encouraged to participate in organizational events, networks, and other programs.

Job Summary

On a daily basis, this apprentice position takes direction from the Livestock Manager and works with others on the care and feeding of livestock, and other tasks related to maintaining pastures. The Livestock Apprentice must be willing and able to work with all species of animal on the farm. The apprentice is expected to participate in bi-weekly educational programs and other educational activities including directed readings, occasional evening presentations and farm visits.

Essential Job Duties

- Provide day-to-day care for all species of livestock on the farm: cattle, goats, sheep, horses, hogs and poultry. Must be willing and able to handle all species.
- Monitor breeding and birthing
- Care for sick and injured animals
- Participate in livestock recordkeeping
- Assist in processing poultry at Glynwood
- Facilitate special events held at Glynwood

- Participate in retail meat sales by marketing, pricing items, stocking freezers, and sometimes running register, updating inventory
- Fence installation and repair
- Maintain livestock infrastructure and tools
- Pasture maintenance
- Manure management
- Uphold high aesthetic standards so that farm office, barns, pastures, etc. always look neat and in top condition

Educational Opportunities

- Train in:
 - Rotational grazing
 - Business planning
 - Marketing
 - Budgeting
- Learn from dedicated mentors in all field work
- Attend more than 60 hours of educational and practical skills workshop
- Participate in skills assessment process to evaluate / improve skills
- Participate in Mid-Hudson Collaborative Regional Alliance for Farmer Training (CRAFT)
- Access organizational network for long-term networking assistance

Competencies

- Ability to work with Glynwood employees in a collegial manner
- Ability to work alone or on a team, as needs require
- Ability to speak and write English clearly
- Professional, straightforward, non-aggressive communication
- Proactive in anticipating maintenance issues
- Ability to lift at least 50 pounds on a regular basis
- Willingness and ability to work outdoors in all weather (outdoor work is not required when conditions are hazardous)
- Physically able to handle and move all species of livestock on the farm
- Willingness to work safely
- Basic ability to use a computer for email, calendaring, spreadsheets, and word processing

Supervisory Responsibility

Possible work with volunteers.

Administrative Responsibility

- File for out-of-pocket expense reimbursement via online application, at least monthly
- Submit weekly timesheets to supervisor according to current requirements
- Attend trainings in administrative procedures as required
- Attend safety trainings as required

Work Environment

Most of the work is performed outdoors in a variety of weather conditions, but some indoor time is required for education and record keeping.

Physical Demands

This is a physically active role. The Livestock Apprentice must be able and willing to:

- Lift and move small animals
- Herd large animals
- Lift and move bales, feed, etc.
- Perform other physical activities as needed for performance of livestock work
- Work steadily outdoors in heat, cold, rain, and wind. (Working outdoors is not required when conditions are hazardous to human health.) Own appropriate attire for physical activities (durable clothing, sun protection.) A multitool/knife is highly recommended.

Travel and Weekend Work

- Because livestock needs to be tended daily, Livestock Manager will make up weekend schedule for the livestock crew, including apprentices.
- Apprentices participate in field trips off site, and attend one or more conferences that require overnight stays.

Required Education and Experience

- High school diploma or GED
- Must have some farming experience, such as one year's employment or an internship on a farm

Additional Eligibility Qualifications

- Affinity for Glynwood's mission
- Valid US Driver License in good standing
- Provable eligibility to work in the US

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

About Glynwood

Glynwood's mission is to ensure the Hudson Valley is a region defined by food, where farming thrives. We work to advance regenerative agriculture that benefits the natural environment, energizes local economies, enhances human health and strengthens rural communities.

Glynwood's farm is located in Cold Spring, NY, in the lower Hudson Valley. Our diversified farm, with a diversity of livestock and a vegetable CSA, serves as a venue for our farmer training efforts. Other core organization efforts include our Regional Food program, which creates and implements collaborative opportunities for food and farming professionals that enhance the

region's agricultural viability and identity, and Public Programs such as curated dinners, tours and workshops to encourage a deeper appreciation for sustainable agriculture and local food systems.

Miscellaneous

Employment at Glynwood is “at will”. Background checks are required for the final candidates.

Glynwood is an Equal Opportunity Employer and strongly encourages diverse candidates to apply.

To apply, send your resume, cover letter, and three references to: jobs@glynwood.org. In the subject line, please indicate Livestock Apprentice.